

Code of Conduct for youth leaders



Declarations for youth leaders in this youth project

By signing this document I agree to accept and implement the terms and conditions listed in this document in my role as international youth leader. I also promise to support and let myself be supported by the team of leaders during the project.

In respect to the participants I pledge to...

- be a **role model**
- respect** all participants and their individual personalities
- be my participants' **"Go-To Person"** (recognizing and addressing conflicts, supporting the participants in solving problems, making them feel safe and comfortable, ...)
- make sure that my participants understand and respect the **rules** of the project
- support and motivate** my participants through their learning processes
- be aware of **group dynamics** and integrate all participants
- make sure that my participants are being involved in **decision processes**
- be aware that my **participants' well-being and enjoyment** has priority over my own (I am part of the staff, I am not a participant)
- treat all participants **equally**.

In respect to the participant's safety and the general integrity of the project I pledge to...

- take **responsibility** for my participants (including their safety)
- treat all **personal information**, which participants and leaders share with me, with sensitivity
- act responsibly** in my position of power
- discuss the **laws and rules** of the project with the team and respect them.

In respect to the organisation of the project I pledge to...

- respect** the project (its values, principles and goals) and the organisational team
- be a **good team player** (communicating with other leaders, collaborating with them, sharing my ideas and concerns, ...)
- be sensitive to **cultural differences**
- be neutral** in terms of politics and religion - my personal beliefs and convictions must not influence the participants
- contribute to a general **positive atmosphere**.

Date, Location

Name, Surname, Signature

GUIDELINES ON HOW TO USE THE 'Code of conduct for youth leaders'

Disclaimer: These guidelines are merely suggestions. If respected they might ensure the efficiency of the documents.

STEP 1: Before the start of an international youth project consult the "Checklist: How to choose the right youth leader?".

STEP 2: Look at the code and the individual points before discussing it with your youth leader. All points are kept quite general and you may adapt it to your project (possibility to address important topics when you go through the code with your youth leader).

STEP 3: Print out this document and hand it to your youth leader. Go through all the points together with them. Answer your youth leader's questions and make sure that he/she understands all the listed points. If you want you can ask him/her to tick the boxes.

STEP 4: After signing make a copy of the code and give it to your youth leader - he/she can bring it with them during the project as a reminder of what is expected from him/her.

STEP 5: Introduce your youth leader to the "code of conduct for participants". The youth leader can then have a similar meeting with the youngsters than you just had with the youth leader.